



SOMERLEYTON ESTATE



Sustainability Policy

All of us at the Somerleyton Estate have a part to play. Small actions, taken collectively, can add up to real change. However, to achieve sustainability within the Estate, we have provided some guidelines as a framework to become Sustainable as a business:

The Somerleyton Estate is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to the Estate's professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help guests and visitors to do the same.

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make customers and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To review, annually report, and to continually strive to improve our sustainability performance.

How we can do this?

- Walk, cycle, car share and/or use public transport to attend meetings, site visits etc, apart from in exceptional circumstances where the alternatives are impractical and/or cost prohibitive.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including home working etc, and promote car sharing, providing accommodation to staff locally,
- Purchase of equipment and consumption of resources
- Minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Seek to purchase electricity from a supplier committed to renewable energy.
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- Provide training and instruction to staff to undertake activities in a greener and more sustainable way



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